

BTW BOARD MANAGEMENT COMMITTEE MINUTES

Date: September 3, 2002
Location: BTW Board Room
Time: 12:00 PM

12:00 PM -Committee members review agenda items

12:15 PM

Committee meets with first employee to appeal termination

Present: Renee Coates-Smith, Attorney. Greg Karle, Regis, Paul Gamble,
Charles Faulkerson, William Jeffress

Attorney Address: Greg Karle-900 State Street, Erie, PA 16501

Recapture event: 24 kids departed, 2 vehicles, Returned 23

Renee counted the kids; they went to Rita's for ice cream

2 years employed

Turned in list of field trips

Discussion on chaperoning kids

Call from Sanya Re: Daughter missing

Someone called and said she was at her aunts house

Offered to have mother talk to staff

Shawn quoted: Told James to handle those N

1:15 PM Appeal regarding termination of third employee

Present: Derek Johnson, Regis, Paul Gamble, Charles Faulkerson,
William Jeffress

6 kids in his van green, About 24 or 23

1:40 PM Appeal regarding termination of second employee

Present: Lester Howard, Regis, Paul Gamble, Charles Faulkerson,
William Jeffress

Lester 7years- 7 weeks out of the office

Sat in the lobby, did not let other staff know he was present, was sure he saw the
child at the end of the movie

The Committee decided that it would not overturn the termination of Ms. Coates
or Mr. Howard. The committee felt if Mr. Johnson's story was correct then he
should not be terminated. We would seek counsel on how to present each case
to the individuals.

2:00 PM-Adjourned